

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

SCHEDULE 14A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the  
Securities Exchange Act of 1934  
(Amendment No. \_\_\_)

Filed by the Registrant

Filed by a Party Other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as Permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material under § 240.14a-12



**ABM Industries Incorporated**

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



ABM INDUSTRIES INCORPORATED  
ONE LIBERTY PLAZA  
7TH FLOOR  
NEW YORK, NY 10006

# Your **Vote** Counts!

**ABM INDUSTRIES INCORPORATED**

2026 Annual Meeting

Vote by March 24, 2026 11:59 PM ET.

For shares held in the ABM Employee Stock Purchase Plan,  
vote by March 22, 2026 11:59 PM ET.



VBZ747-P42640

## You invested in ABM INDUSTRIES INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **Important notice regarding the availability of proxy materials for the stockholder meeting to be held on March 25, 2026. To participate in the Annual Meeting, go to [www.virtualshareholdermeeting.com/ABM2026](http://www.virtualshareholdermeeting.com/ABM2026) and enter the 16-digit control number found on this Notice and access on the date and time noted.**

## Get informed before you vote

View the Notice, Proxy Statement, Proxy Card, and Annual Report on Form 10-K for the Fiscal Year Ended October 31, 2025 online at [www.ProxyVote.com](http://www.ProxyVote.com) OR you can receive a free paper or email copy of the material(s) by requesting prior to March 11, 2026. If you would like to request a paper or email copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxymvote.com](mailto:sendmaterial@proxymvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy. Requests, instructions and other inquiries sent to this email address will NOT be forwarded to your investment advisor.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

### Smartphone users

Point your camera here and  
vote without entering a  
control number



### Vote Virtually at the Meeting\*

March 25, 2026  
11:00 a.m. Eastern Time

Virtually at:  
[www.virtualshareholdermeeting.com/ABM2026](http://www.virtualshareholdermeeting.com/ABM2026)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

You cannot use this Notice to vote your shares. This communication presents only an overview of the more complete proxy materials, which contain important information and are available to you on the internet or by mail. You may view the proxy materials online at [www.proxyvote.com](http://www.proxyvote.com) or easily request a paper or email copy (see reverse side). We encourage you to access and review all of the important information contained in the proxy materials before voting.

Voting Items	Board Recommendations
1. Election of twelve director nominees to serve one-year terms. <b>Nominees:</b>	
1a. Quincy L. Allen	✓ For
1b. LeighAnne G. Baker	✓ For
1c. Carol A. Clements	✓ For
1d. Donald F. Colleran	✓ For
1e. James D. DeVries	✓ For
1f. Art A. Garcia	✓ For
1g. Thomas M. Gartland	✓ For
1h. Jill M. Golder	✓ For
1i. Barry A. Hytinen	✓ For
1j. Sudhakar Kesavan	✓ For
1k. Scott Salmirs	✓ For
1l. Winifred M. Webb	✓ For
2. Advisory approval of our executive compensation.	✓ For
3. Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2026.	✓ For

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".

