

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, DC 20549
SCHEDULE 14A
(RULE 14a-101)**

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No. ____)**

Filed by the Registrant ☒

Filed by a Party Other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ **Confidential, for Use of the Commission Only** (as Permitted by Rule 14a-6(e)(2))
- ☐ Definitive Proxy Statement
- ☒ Definitive Additional Materials
- ☐ Soliciting Material under § 240.14a-12



ABM Industries Incorporated

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- ☒ No fee required.
- ☐ Fee paid previously with preliminary materials.
- ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



ABM INDUSTRIES INCORPORATED
ONE LIBERTY PLAZA
7TH FLOOR
NEW YORK, NY 10006

V61053-P22580

Your **Vote** Counts!

ABM INDUSTRIES INCORPORATED

2025 Annual Meeting

Vote by March 25, 2025 11:59 PM ET.

For shares held in the ABM Employee Stock Purchase Plan,
vote by March 23, 2025 11:59 PM ET.



You invested in ABM INDUSTRIES INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **Important notice regarding the availability of proxy materials for the stockholder meeting to be held on March 26, 2025. To participate in the Annual Meeting, go to www.virtualshareholdermeeting.com/ABM2025 and enter the 16-digit control number found on this Notice and access on the date and time noted.**

Get informed before you vote

View the Notice, Proxy Statement, Proxy Card and the Annual Report on Form 10-K for the Fiscal Year Ended October 31, 2024 online at www.ProxyVote.com OR you can receive a free paper or email copy of the material(s) by requesting prior to March 12, 2025. If you would like to request a paper or email copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy. Requests, instructions and other inquiries sent to this email address will NOT be forwarded to your investment advisor.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

March 26, 2025
11:00 a.m. Eastern Time

Virtually at:
www.virtualshareholdermeeting.com/ABM2025

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

You cannot use this Notice to vote your shares. This communication presents only an overview of the more complete proxy materials, which contain important information and are available to you on the internet or by mail. You may view the proxy materials online at www.proxyvote.com or easily request a paper or email copy (see reverse side). We encourage you to access and review all of the important information contained in the proxy materials before voting.

Voting Items	Board Recommend
1. Election of ten director nominees to serve one-year terms. Nominees:	
1a. Quincy L. Allen	✓ For
1b. LeighAnne G. Baker	✓ For
1c. Donald F. Collieran	✓ For
1d. James D. DeVries	✓ For
1e. Art A. Garcia	✓ For
1f. Thomas M. Gartland	✓ For
1g. Jill M. Golder	✓ For
1h. Sudhakar Kesavan	✓ For
1i. Scott Salmirs	✓ For
1j. Winifred M. Webb	✓ For
2. Advisory approval of our executive compensation.	✓ For
3. Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the fiscal year ending October 31, 2025.	✓ For
4. Approval of the ABM Industries Incorporated 2021 Equity and Incentive Compensation Plan (Amended and Restated).	✓ For
5. Approval of the ABM Industries Incorporated 2025 Employee Stock Purchase Plan.	✓ For

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

