

(In thousands, except per share data)

**Reconciliation of Consolidated GAAP to Consolidated Non-GAAP
Quarters ended October 31, 2007 & 2006**

	4th Quarter 2007		
	Pretax	After-tax	Per Share
Net Income	\$ 24,274	\$ 15,015	\$ 0.30
Adjustments			
WTC Settlement *	-	-	-
Project Transform **	1,995	1,234	0.02
Operating Earnings	<u>\$ 26,269</u>	<u>\$ 16,249</u>	<u>\$ 0.32</u>

**Reconciliation of Consolidated GAAP to Consolidated Non-GAAP
Years ended October 31, 2007 & 2006**

	Fiscal Year 2007		
	Pretax	After-tax	Per Share
Net Income	\$ 79,787	\$ 52,440	\$ 1.04
Adjustments			
WTC Settlement *	-	-	-
Project Transform **	4,628	3,042	0.06
Operating Earnings	<u>\$ 84,415</u>	<u>\$ 55,482</u>	<u>\$ 1.10</u>

**Reconciliation of Consolidated GAAP to Consolidated Non-GAAP
Earnings Guidance for Quarter Ending January 31, 2008**

	1st Quarter 2008		
	Pretax	After-tax	Per Share
Net Income		0.6250	50,245
1st Quarter 2007 Actual			
1st Quarter 2008 High Estimate	\$ 9,500	\$ 5,938	\$ 0.12
1st Quarter 2008 Low Estimate	\$ 6,500	\$ 4,063	\$ 0.08
Adjustments			
Project Transform **	5,000	3,125	0.06
Total adjustments			
1st Quarter 2007 Operating Earnings			
Operating Earnings - 1st Quarter 2008 High Estimate	<u>\$ 14,500</u>	<u>\$ 9,063</u>	<u>\$ 0.18</u>
Operating Earnings - 1st Quarter 2008 Low Estimate	<u>\$ 11,500</u>	<u>\$ 7,188</u>	<u>\$ 0.14</u>

**Reconciliation of Consolidated GAAP to Consolidated Non-GAAP
Earnings Guidance for 2008**

Fiscal Year 2008		
Pretax	After-tax	Per Share
	0.6250	50,592

Net Income

2007 Actual

2008 High Estimate

2008 Low Estimate

\$ 81,000	\$ 50,625	\$ 1.00
\$ 73,000	\$ 45,625	\$ 0.90

Adjustments

Project Transform **

Total adjustments

2007 Operating Earnings

Operating Earnings - 2008 High Estimate

Operating Earnings - 2008 Low Estimate

-	-	-
20,000	12,500	0.25
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\$ 101,000	\$ 63,125	\$ 1.25
\$ 93,000	\$ 58,125	\$ 1.15
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* Gain from the settlement of insurance claims related to recovery of the Company's losses of business profits from the destructio

** Costs associated with the implementation of a new payroll and human resources information system, and the upgrade of the Cc move to New York; the transition of certain back office functions to the Company's Share

4th Quarter 2006		
Pretax	After-tax	Per Share
		49,507
\$ 108,334	\$ 61,571	\$ 1.24
(80,000)	(45,058)	(0.91)
487	297	0.01
<u>\$ 28,821</u>	<u>\$ 16,810</u>	<u>\$ 0.34</u>

Fiscal Year 2006		
Pretax	After-tax	Per Share
		0.6097 49,678
\$ 157,741	\$ 93,205	\$ 1.88
(80,000)	(45,058)	(0.91)
697	425	0.01
<u>\$ 78,438</u>	<u>\$ 48,572</u>	<u>\$ 0.98</u>

1st Quarter 2007		
Pretax	After-tax	Per Share
		0.6516 49,736
\$ 13,358	\$ 8,704	\$ 0.18

-	-	-
64	42	0.00
<u>\$ 13,422</u>	<u>\$ 8,746</u>	<u>\$ 0.18</u>

Fiscal Year 2007		
Pretax	After-tax	Per Share
	0.6573	50,629

\$ 79,787 \$ 52,440 \$ 1.04

-	-	-
4,628	3,042	0.06

\$ 84,415 \$ 55,482 \$ 1.10

in of the WTC complex.

company's accounting system; the corporate