
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): October 30, 2025

ABM INDUSTRIES INCORPORATED

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction
of Incorporation)

1-8929
(Commission File Number)

94-1369354
(IRS Employer
Identification No.)

**One Liberty Plaza
7th Floor
New York, New York**
(Address of Principal Executive Offices)

10006
(Zip Code)

Registrant's Telephone Number, Including Area Code: (212) 297-0200

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$0.01 par value	ABM	The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On October 29, 2025, the Board of Directors (the “Board”) of ABM Industries Incorporated (the “Company”), acting upon the recommendation of the Board’s Governance Committee, elected Barry A. Hytinen as a director, effective immediately. Concurrently with this addition to the Board, the Board approved a resolution increasing the size of the Board from eleven to twelve directors. Mr. Hytinen’s cash and equity compensation arrangements as a director are the same as those previously reported for other non-employee directors, which are described on pages 16-18 of the Company’s proxy statement for its 2025 Annual Meeting of Stockholders, filed with the Securities and Exchange Commission on February 14, 2025. As a non-employee director, Mr. Hytinen will also be entitled to a pro-rated annual restricted stock unit award and will be paid applicable Board and committee fees. In addition, the Company will enter into its standard form of director’s indemnification agreement with Mr. Hytinen. A copy of the press release announcing the election of Mr. Hytinen as a director is attached hereto as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

99.1 [Press Release issued by ABM Industries Incorporated, dated October 30, 2025, announcing the election of Barry A. Hytinen to the Board.](#)

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

ABM Industries Incorporated

Date: October 30, 2025

By: /s/ David R. Goldman
Vice President and Corporate Secretary

BARRY HYTINEN APPOINTED TO ABM'S BOARD OF DIRECTORS

NEW YORK, NY – October 30, 2025 – ABM (NYSE: ABM), a leading provider of facility, engineering, and infrastructure solutions, today announced the appointment of Barry Hytinen to its Board of Directors.

Mr. Hytinen currently serves as Executive Vice President and Chief Financial Officer of Iron Mountain Incorporated (NYSE: IRM), a global leader in information management services. He has more than two decades of experience in corporate finance, strategic transformation, and operational leadership across a range of industries.

"I am honored to join ABM's Board of Directors," said Hytinen. "ABM's scale, purpose, and commitment to innovation are impressive, and I look forward to supporting the company's continued growth."

Since joining Iron Mountain in 2020, Mr. Hytinen has played a central role in driving the company's evolution into a diversified solutions-based business. Under his financial and strategic leadership, Iron Mountain has achieved record performance and expanded into high-growth sectors including data centers, digital services, and asset lifecycle management.

Previously, Mr. Hytinen served as Chief Financial Officer at Hanesbrands, where he advanced global growth initiatives and strengthened the company's capital structure and operating performance. Earlier in his career, he spent more than a decade at Tempur Sealy International, holding senior roles in finance, strategy, and corporate development, ultimately serving as Executive Vice President and Chief Financial Officer. He began his career with General Electric and has also held leadership roles in technology and software companies.

"Barry brings exceptional financial expertise, operational insight, and a proven track record of driving growth in complex, global organizations," said Sudhakar Kesavan, Chairman of the Board of Directors of ABM. "His experience leading finance and strategy functions at scale will be invaluable as ABM continues to execute its long-term strategy."

Mr. Hytinen holds a Bachelor of Science degree in Political Science and Finance from Syracuse University and an MBA from Harvard Business School.

About ABM:

ABM (NYSE: ABM) is one of the world's largest providers of integrated facility, engineering, and infrastructure solutions. Every day, our over 100,000 team members deliver essential services that make spaces cleaner, safer, and efficient, enhancing the overall occupant experience.

ABM serves a wide range of market sectors including commercial real estate, aviation, education, mission critical, and manufacturing and distribution. With over \$8 billion in annual revenue and a blue-chip client base, ABM delivers innovative technologies and sustainable solutions that enhance facilities and empower clients to achieve their goals. Committed to creating smarter, more connected spaces, ABM is investing in the future to meet evolving challenges and build a healthier, thriving world. ABM: Driving possibility, together.

For more information, visit www.ABM.com

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