FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

, D.C. 20549	OMB APPROVAL

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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* CHAVEZ LINDA																	ationship of Reporting all applicable) Director			on(s) to Iss	
(Last)	(F	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 09/12/2003											Officer (give title below)			Other (s below)	· I
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)											idual or Joint/Group Filing (Check Appl Form filed by One Reporting Person				
(City)	(S	tate)	(Zip)													Form filed by More than One Reporting Person				ting	
		Tab	le I - No	n-Deri	vativ	e Se	curit	ies A	cqı	uired,	Disp	osed o	f, oı	r Ben	eficial	ly O	wned				
1. Title of Security (Instr. 3) 2. Trans: Date (Month/L				ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		<i>'</i>	3. Transac Code (I 8)	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)				S		s ally following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
										Code	v	Amount		(A) or (D)	Price	1	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock 09/1					2/200	/2003				М		8,000		A	\$9.7	2	8,000		D		
Common Stock 09/12					2/200	3				S		8,000) D		\$14.8	37	7 0		D		
		-	Table II -						•	,		sed of, onvertil			,	Ow	ned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,		Transaction Code (Instr.		n of		Date Exe piration I onth/Day	Date		7. Title and Amount of Securities Underlying Derivative S (Instr. 3 and		Security	Der Sec	Price of ivative curity str. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	e V	(A)	(D)	Da Ex	ite ercisable		expiration Date	Title		Amount or Number of Shares						
Stock Options	¢0.72	00/12/2002			М			9,000	0.0	117/1000	1) 0	6/17/2007	Con	nmon	9.000		ΦΩ	0		D	

06/17/1998⁽¹⁾

Explanation of Responses:

(Right to

Buy)

\$9.72

1. On the anniversary date of grant, vest 20% each year for five years.

09/12/2003

09/12/2003 s/ Linda L. Chavez

8,000

Stock

06/17/2007

** Signature of Reporting Person Date

\$<mark>0</mark>

0

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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