FORM 4

obligations may continue. See

Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT OF CHANGES IN BENEFICIAL | OWNERSHIP |
|------------------------------------|-----------|
| | |

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* SALMIRS SCOTT B | | | | | | 2. Issuer Name and Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ABM] | | | | | | | | | Check a | all app Direc | licable) tor | | Person(s) to Issuer 10% Owner | |
|--|---|--|---|------------------------------|----------------|---|---------|---|--|--------|-----------------------|---|----------------|-----------------------|--|---------------------------------------|---|---|--------------------------------|--|
| (Last) ONE LIE | (First) (Middle) JIBERTY PLAZA LOOR | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/08/2020 | | | | | | | | | | Officer (give title below) President | | t and CE | | |
| (Street) NEW YORK NY 10006 (City) (State) (Zip) | | | | | - 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | is. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| | | Tabl | e I - No | on-Deriv | <i>r</i> ative | Sec | curitie | s Ac | quired | l, Dis | sposed o | f, or | Ben | efici | ally O | wne | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | | | Exec y/Year) if any | | Deemed ecution Date, ny onth/Day/Year) | | | | es Acquired (A) o Of (D) (Instr. 3, 4 a | | | and 5) Secu Bene | | cially I Following | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | Code | v | Amount | (<i>A</i> | N) or D) | Price | 1 | Transaction(s) (Instr. 3 and 4) | | | | (111301.4) |
| Common | n Stock 01/08/2 | | | | /2020 | 020 | | | A | | 27,213 | 1) | A | \$0.0 | 000 | 0 178,372 | | D | | |
| Common | Stock | | | 01/08 | /2020 | | | | A | | 9,795(2) |) | A | \$0.0 | 000 | 188,167 ⁽³⁾ D | | | | |
| | | Та | ıble II - | | | | | | | | osed of, convertib | | | | | ned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deel Execution if any (Month/I | n Date, Transact Code (In | | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4) | | | | ivative urity | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Owner Form Direct or Ind (I) (Ins | : t (D) lirect | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | or Nu of | nount mber ares | | | | | | |

Explanation of Responses:

- 1. Represents the number of shares earned in connection with performance shares previously granted on 1/10/2017, based on achievement of certain targets in the period ending 10/31/2019. These performance shares vest on 1/10/2020.
- 2. Represents the number of shares earned in connection with TSR performance shares previously granted on 9/11/2017, based on TSR performance in the 3-year period ended 10/31/2019 as compared to the S&P SmallCap 600 Index. Such TSR performance shares vest on 9/11/2020.
- 3. Includes 75,874 unvested RSUs, 13,660 vested RSUs, the receipt of which has been deferred, and Dividend Equivalent Rights (DERs) related to the RSUs, adjusted to reflect the cumulative effect of fractional shares, 27,213 performance shares earned but not vested with respect to TSR performance shares granted on 9/11/2017, and DERs related thereto.

By: David R. Goldman, by power of attorney

01/10/2020

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.