FORM 4

## **UNITED STATES SECU**

Washington, D.C. 20549

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OMB API	PROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name ar	2. Issuer Name <b>and</b> Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ ABM ]								(Check	k all app	p of Reporting Perso plicable)		son(s) to Issuer						
(Last) (First) (Middle) ONE LIBERTY PLAZA					3. Date of Earliest Transaction (Month/Day/Year) 01/06/2025								<b>V</b>	Office below	er (give title		Other (s	-	
7TH FL	4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable									
(Street) NEW YORK NY 10006													Line)	<u></u>					
(City)	(\$	State)	(Zip)																
		Table	l - No	on-Deriva	tive S	Secui	rities	Acc	quired	l, Dis	posed of	, or E	Benefi	cially	Own	ed			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day)						Execution Date,		Transaction Disposed Of Code (Instr. 5)		s Acquired (A) Of (D) (Instr. 3, 4		4 and Secu Bene Own		ecurities F eneficially (		Direct ndirect r. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code	v	Amount	(A) o (D)	Price	9	Transaction(s) (Instr. 3 and 4)				(IIISU. 4)
Common Stock 01/06/20									A		3,155(1)	A	\$0.0	0000	30	,694(2)	D		
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  (Instr. 3)  3. Transaction Date (Month/Day/Year)  Date (Month/Day/Year)  (Month/Day/Year)			ition Date,		Transaction Code (Instr. 8)  of Code (Instr. 8)  Se Ac (A) Disor		osed ) r. 3, 4	6. Date Exer Expiration D (Month/Day/		ate	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		Der Sed (Ins	rice of vative urity tr. 5)  Beneficiall Owned Following Reported Transactio (Instr. 4)		Ownersh Form: Direct (D or Indire (I) (Instr.	vnership rm: rect (D) Indirect	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Cc	Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Amoun or Numbe of Shares	r					

## **Explanation of Responses:**

- 1. Annual grant of restricted stock units (RSUs) to non-employee directors granted under the 2021 Equity and Incentive Compensation Plan, representing a contingent right to receive shares of common stock. All such RSUs vest on the first anniversary of the grant date. Dividend equivalent rights (DERs) will accrue.
- 2. Includes shares acquired pursuant to dividend reinvestment in transactions exempt from Section 16 pursuant to Rule 16a-11.

By: David R. Goldman, by power of attorney

01/07/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.