## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

|  |         |          | or Section So(ii) of the investment company Act of 1540  |  |  |  |  |  |  |  |
|--|---------|----------|--|--|--|--|--|--|--|--|
| I. Nume and Address of Reporting Leson |         |          | 2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>ABM INDUSTRIES INC /DE/</u> [ ABM ]  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)<br>Director 10% Owner |  |  |  |  |  |  |
| (Last)<br>ONE LIBERTY                  | (First) | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>08/07/2023   | X Officer (give title Other (specify below) below)<br>EVP, President-Sales & Mktng               |  |  |  |  |  |  |
| 7TH FL                                 |         |          | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable Line)                                      |  |  |  |  |  |  |
| (Charach)                              |         |          |  | X Form filed by One Reporting Person   |  |  |  |  |  |  |
| (Street)<br>NEW YORK                   | NY      | 10006    |  | Form filed by More than One Reporting<br>Person  |  |  |  |  |  |  |
| (City)                                 | (State) | (Zip)    | Rule 10b5-1(c) Transaction Indication  |  |  |  |  |  |  |  |
|  |         |          | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |  |  |  |  |  |  |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | 4. Securities<br>Disposed Of<br>5) |               |          | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---------------------------------|--|---|-----------------------------|---|------------------------------------|---------------|----------|--|--|---|
|                                 |  |   | Code                        | v | Amount                             | (A) or<br>(D) | Price    | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                   |  |   |
| Common Stock                    | 08/07/2023                                 |   | А                           |   | 37 <sup>(1)</sup>                  | Α             | \$0.0000 | 28,256   | D  |   |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | Number Ex |     | Expiration Da       | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |       | e and<br>unt of<br>rities<br>rlying<br>ative<br>rity<br>. 3 and 4) | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|---------------------------------|---|-----------|-----|---------------------|--|-------|--|---|--|--|--|
|   |   |  |   | Code                            | v | (A)       | (D) | Date<br>Exercisable | Expiration<br>Date   | Title | Amount<br>or<br>Number<br>of<br>Shares                             |   |  |  |  |

#### Explanation of Responses:

1. Dividend equivalent rights (DERs) accrued on the restricted stock units granted under the 2006 Equity Incentive Plan and the 2021 Equity and Incentive Compensation Plan. DERs vest in the same manner as the restricted stock units to which they relate. Each DER is the economic equivalent of one share of ABM common stock.

By: David R. Goldman, by power of attorney

<u>. 08/09/2023</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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OMB Number: 3235-0287 Estimated average burden hours per response: 0.5